

A team of dedicated consultants aligning your goals with uncommon solutions to exceed your objectives.

Saving you money, reducing your liability, taking work off your desk, and propelling your business forward through employee benefits.

J.L. Jones & Associates	Capabilities	Services	Compliance	Clients
<p>Privately owned, independent consulting practice specializing in employee benefits</p> <p>Client driven philosophy: Clients first</p> <p>10-5,000 employees: We specialize in custom program design & targeted expertise with midsize employers (200+)</p>	<ul style="list-style-type: none">Comprehensive auditActuarial ServicesClaims analysisPlan modelingCost Share strategiesClaims managementCreative SolutionsAggressive Negotiation StrategiesStop-loss policy review & level analysisPBM review & analysisNetwork analysis40+ carrier affiliations + exclusive arrangementsWellness plan designsPlan doc legal counsel partnerships	<ul style="list-style-type: none">Plan marketing & proposal evaluationPlan implementation / EE meetingsClaim research & resolutionHR Insights & hiring trendsWellness letters for employeesLegislative updates & industry newsZywave: HR resource / AdvantageDependent / Retiree coverage assistanceIndividual / Medicare departmentVoluntary product controlDependent eligibility auditCOBRA administrationHRA administrationBilling administration	<p>Annual employer notices</p> <p>ACA plan compliance</p> <p>ACA employee tracking & reporting assistance</p> <p>ACA pay-or-play analysis</p> <p>Federal Form 5500 Filings</p> <p>Legislative Updates (State & Federal)</p> <p>CMS Filing</p> <p>Document compliance</p> <p>1095-C Filing Assistance</p>	

Leadership Team

Jeff Jones - President

Nancy Louris - Vice President

Skylar Jones - Vice President

Technical Expertise: In-House Underwriter, TPA Owner, Carrier Representatives



Benefit Audit

The Audit serves seven key purposes:

1. To determine historic trends with a focus on claims utilization, large claims patterns, demographics, benefit changes and funding methods

2. Future trends based on historical trends ("where is the plan going?")

3. Compliance & document accuracy

4. Unseen potential liabilities

5. Quality of insurance carriers / vendors

6. Financial & vendor pricing

7. Client objectives + philosophy of benefits program



Mywave Connect

An **exclusive client tool** providing Instantaneous access to reliable information, resources & content over an abundance of relevant categories such as:

• Benefits Administration

• Compliance Resources

• Employee Education and training

• Human Resources

• Wellness

